



**Flinders University Student Council Meeting  
Minutes of the meeting held on Tuesday 11<sup>th</sup> October 2016.**

**Function Space, Level 2 of the Student Hub, Flinders University Student  
Association.  
18:03pm**

**Present:** Caleb Pattinson (Student President), Simone Jowett (General Secretary), Jordon O'Reilly (Education Officer), Jason Byrne (Welfare Officer), Alfred Lowe (Indigenous Students Officer), Ali Roush (Environment Officer), Prashanth Magandram (International Student Officer), Nardy Zanos-Jardine (Queer Officer), Amy Hueppauff (Disabilities Officer), Sarah Polanco (Social Activities Officer), Pauline Bullock (Mature Age Officer), Sean Lamonby, Hamish Richardson, Grace Hill, Joshua Sunman, Christopher Norman, Hilary Wigg (General Council Members), Chris O'Grady (Manager, Student Engagement), Anthea Stanton (Minutes).

*Meeting Opened: 18:03*

**Meeting Agenda:**

**1. Welcome and Meeting Open**

It was acknowledged that the Student Council meeting was taken place on the land of the Kurna people.

**2. Apologies**

Christine Bennetts-Roberts (Post Graduate Students Officer), Angela Tomarelli (Women's Officer)

**3. Welcome Guests**

Ashley Sutherland (Social Activities Officer elect), Sean Cullen-MacAskill (General Council Member elect), Katerina Hatzipanagiotis (Postgraduate Officer elect), Robbie Magyar (NUS Welfare Officer).

**4. Accept Minutes from the previous meeting**

**Motion:** Student Council accepts the minutes of the previous meeting.

**Moved:** Caleb Pattinson

**Seconded:** Jason Byrne

All in favour.

**Motion carried.**



## **5. Accept reports from the previous month**

**Motion:** Student Council accepts the reports of the previous month.

**Moved:** Caleb Pattinson

**Seconded:** Jordon O'Reilly

All in favour.

**Motion carried.**

## **6. Matters for Decision**

**Procedural Motion:** Add the following matter for decision to the agenda:

- **6.23 Leave of Absence Christine Bennetts-Roberts - Simone Jowett**
- **6.24 Adjourn the meeting - Hamish Richardson**

**Motions left un-starred to be moved en bloc:**

### **6.1. Ratification of Executive Decisions – Simone Jowett**

**Motion:** Student Council ratifies the decisions made by the Student Council Executive Committee.

### **6.2. “Wine Down” Event Proposal – Pauline Bullock**

**Motion:** Student Council approves the “Wine Down” Event proposal.

### **6.3. Post-Grad End of Year Dinner Proposal – Christine Bennetts-Roberts**

**Motion:** Student Council approves the Post-Grad End of Year Dinner Proposal.

### **6.4. Semester 2 Pub Crawl – Sarah Polanco**

**Motion:** Student council approve, endorse and support the Social Activities officer, the FUSA events and media team in creating and promoting the FUSA 2<sup>nd</sup> Semester Pub Crawl.

### **6.7. School of Health Science – Caleb Pattinson**

**Motion:** Student Council support the NTEU dispute and stands in solidarity with the staff in Health Sciences.

Student Council oppose the slashing and burning of staff from the current Vice-Chancellor and note he is incredibly overpaid.

Student Council continue to oppose any restructure that will reduce the quality of education at Flinders and will result in a reduction of staff numbers.



Student Council oppose the current Voluntary Redundancy Scheme (VRS), a scheme that is from an anti-student Vice-Chancellor who is more interested in the publicity of the position than actually improving the quality of education. The scheme rewards the staff who perform poorly and punishes the staff who perform highly.

#### **6.10. Leave of Absence – Caleb Pattinson**

**Motion:** Student Council approve a leave of absence for the FUSA President from October 19<sup>th</sup> – November 23<sup>rd</sup>.

#### **6.11. Leave of Absence – Angela Tomarelli**

**Motion:** Student Council approve a leave of absence for the FUSA Women's Officer from September 29<sup>th</sup> – November 30<sup>th</sup>.

Student Council approve the use of any remaining funds within the Women's Officer Initiatives budget line to be accessed by Environment Officer Ali Roush to use.

#### **6.12. NUS LGBTI Officer visit – Grace Hill**

**Motion:** That up to \$500 funding be approved from the general budget of general council member Grace Hill to purchase flights from Sydney to Adelaide to facilitate the NUS LGBTI Officer visiting our campus in November.

#### **6.13. National Conference Travel – Grace Hill**

**Motion:** That money for flights to the NUS National Conference be approved from the travel budget of general council member Grace Hill to enable attendance to NUS National Conference.

#### **6.14. Queer Space Purchases – Nardy Zanos Jardine**

**Motion:** Student Council approve the purchase of \$200 worth of materials for the queer space from the Queer Officers budget.

#### **6.15. Election Regulation Change – Chris O'Grady**

**Motion:** Student Council approve the above change to Section 11.15 of the FUSA Election Regulations.

#### **6.21. Club Affiliations – Simone Jowett**

##### **6.21.2. Flinders Rotaract Club**

**Motion:** Student Council move to financially affiliate the Flinders Rotaract Club.

**Motion:** Student Council accept the items left un-starred to be moved en bloc.



**Moved: Caleb Pattinson**

All in favour.

**Motion carried.**

**Seconded: Jordon O'Reilly**

#### **6.4. Black Lives Matter Campaign – Alfred Lowe**

**Caleb Pattinson:** Requested to amend the motion to include the purchase of flights for Latoya Rule.

**Alfred Lowe:** Approved the amendment.

**Motion:** Student Council supports the BlackLivesMatter movement in its entirety and will always support the victims and their families who are treated unfairly by police and corrections.

Student Council approves the use of up to \$500 from the Indigenous Officers budget, to use in organising the rally.

Student Council approves up to \$200, from the Indigenous Officers budget, to fund a BBQ at Flinders to promote the BlackLivesMatter movement.

Student Council approves up to \$250, from the Indigenous Officers budget, to purchase flights for Latoya Rule, a student advocate of the campaign.

**Moved: Alfred Lowe**

All in favour.

**Motion carried.**

**Seconded: Grace Hill**

#### **6.6. Nuclear Waste Dump – Grace Hill**

**Grace Hill:** We as a Student Council take a position against the nuclear waste dump in the Flinders Ranges, supporting the rally on the 15th of October, the 63rd anniversary of the Emu Field atomic bomb tests, South Australians will be taking a stand at Parliament House to say "NO!" to nuclear waste dumps in SA.

**Motion:** The FUSA student council opposes the planned international nuclear waste dump in South Australia, and endorses the October 15th rally.

**Moved: Grace Hill**

**Seconded: Ali Roush**

**12 For**

**5 Abstentions**

**Motion carried.**



### **6.8.SWOTVAC Sizzle – Caleb Pattinson**

**Caleb Pattinson:** The soup giveaway in semester one was successful in supporting students during SWOTVAC, this is a similar proposal tailored to the summer months. A BBQ in the evening will be funded from the Welfare Officer's budget line.

**Motion:** Student Council approve \$238.63 of the Welfare Officer's budget line to fund SWOTVAC Sizzle

**Moved: Caleb Pattinson**

All in favour.

**Motion carried.**

**Seconded: Simone Jowett**

### **6.9. Technology for our fearless leaders – Caleb Pattinson**

**Chris O'Grady:** Suggested the amount be increased to \$2000.

**Caleb Pattinson:** Approved the amendment.

**Motion:** Student Council approve up to \$2000 to purchase a laptop for use by the FUSA President from the council administration budget line.

If funds permitting, Student Council approve a similar amount to purchase a laptop for use by the FUSA General Secretary and FUSA Education Officer who are also required to attend many meetings and have extensive workloads.

**Moved: Caleb Pattinson**

All in favour.

**Motion carried.**

**Seconded: Jason Byrne**

### **6.16.Environment Officer Fund Request – Ali Roush**

**Jordon O'Reilly:** Requested that this motion lay on the table until the meeting held on the 1<sup>st</sup> of November.

**Ali Roush:** Approved that the motion lay on the table

**Motion to lay on the table:** If General Council members have not spent their budget by the 10th of November (or have plans to spend it), it gets transferred to the Environment Officer to spend buying resources and supplies for next year (e.g. more Keep-cups, film screening rights, 10c charity bins, etc.).



**Moved: Jordon O'Reilly**  
All in favour.  
**Motion carried.**

**Seconded: Simone Jowett**

### **6.17 ET Editor Appointment Panel – Josh Sunman**

**Josh Sunman:** As an ET editor for next year has resigned for personal reasons, it is necessary to fill the vacancy. As such, it is necessary to appoint two student council members to sit on the appointment panel

**Amy Hueppauff:** Nominated self.

**Jordon O'Reilly:** Nominated self.

**Caleb Pattinson:** Amended the motion to include Amy and Jordon on the panel.

**Motion:** Student Council appoint Amy Hueppauff and Jordon O'Reilly to sit on the Empire Times appointment Committee.

**Moved: Josh Sunman**  
All in favour.  
**Motion carried.**

**Seconded: Prash Magandram**

### **6.18. International Students Movie Tickets – Prash Magandram**

**Caleb Pattinson:** As the International Officer has exceeded their budget line, Caleb requested to amend the motion, funding the purchase from the Indigenous Officer's budget line.

**Prash Magandram:** Approved the amendment.

**Motion:** I move that the Council grant \$200 from the Indigenous Officer's account for reimbursement and/or advance purchase for movie tickets in till the 30<sup>th</sup> of November.

**Moved: Prash Magandram**  
All in favour.  
**Motion carried.**

**Seconded: Jordon O'Reilly**

### **6.19. International Students English Resources – Prash Magandram**



**Caleb Pattinson:** As the International Officer has exceeded their budget line, Caleb requested to amend the motion, funding the purchase from the Indigenous Officer's budget line.

**Prash Magandram:** Approved the amendment.

**Motion:** I move that the Council grant \$200 from the Indigenous Officer's account for reimbursement and/or advance purchase for books/textbooks regarding English language.

**Moved: Prash Magandram**

All in favour.

**Motion carried.**

**Seconded: Grace Hill**

## **6.20. International Students Soccer Tickets – Prash Magandram**

**Caleb Pattinson:** As the International Officer has exceeded their budget line, Caleb requested to amend the motion, funding the purchase from the Indigenous Officer's budget line.

**Prash Magandram:** Approved the amendment.

**Motion:** I move that the Council grant \$200 from the Indigenous Officer's account for the purchase of 10 tickets to the Adelaide United vs Melbourne Victory soccer match.

**Moved: Prash Magandram**

All in favour.

**Motion carried.**

**Seconded: Simone Jowett**

## **6.21. Club Affiliations – Simone Jowett**

### **6.21.1 Club Name: Flinders University Labor Students**

**Jason Byrne:** Requested that motion be amendment, replacing the name from Flinders University Labour Students to the Bob Hawke Appreciation Society.

**Jordon O'Reilly:** Advice from the Clubs and Events officer was received, as requested in August meeting.

**Motion:** Student Council move to non-financially affiliate the Bob Hawke Appreciation Society.

**Moved: Jason Byrne**

**Seconded: Simone Jowett**



**11 For**

**6 Abstentions**

**Motion carried.**

### **6.22 Boycott CUB – Caleb Pattinson**

**Caleb Pattinson:** As this motion was submitted late Caleb started the motion, asking Student Council to support the boycott of CUB and calling for further industrial action, calling for Flinders Tavern not to stock CUB products and where possible FUSA not supporting CUB at events.

**Motion:**

Student Council condemn the sacking of 55 CUB workers and the precedent it sets for graduates of Flinders University.

Student Council call on Flinders University Tavern to no longer stock or support CUB products.

FUSA, to the best of its ability, will refuse to support CUB products at its social events.

**Moved: Caleb Pattinson**

**Seconded: Jason Byrne**

All in favour.

**Motion carried.**

### **6.23 Leave of Absence Christine Bennetts-Roberts - Simone Jowett**

**Simone Jowett:** Raised Christine Bennetts-Roberts' request, for leave of absence from Student Council.

**Motion:** Student Council grants Christine Bennetts-Roberts a leave of absence from the 10th to the 17th of October.

**Moved: Simone Jowett**

**Seconded: Caleb Pattinson**

All for

**Motion carried.**

### **6.24 Adjourn the meeting - Hamish Richardson**

**Hamish Richardson:** Requested the meeting be adjourn.

**Motion:** Student Council meeting will be adjourned until the pizza is consumed.





**Moved: Hamish Richardson**

**Seconded: Sarah Polanco**

**All for**

**Motion carried.**

## **7. Matters for Discussion**

### **7.1. Student Council Professionalism – Amy Hueppauff**

**Sarah Polanco:** Requested that minutes for this Matter of Discussion be taken verbatim.

**Amy Hueppauff:** It was very disappointing to hear that once again Josh Sunman has made discriminatory remarks, this time towards myself. During election week he questioned my right to be using crutches saying that I didn't actually need them. This is not the first time that I have faced discrimination, especially from members of his faction and quite frankly, I've had enough which is why I've chosen to raise this in Student Council and out of camera. Being treated so poorly previously has affected me more than most of you actually know, leaving me with severe anxiety, especially, due to suffering 6 panic attacks in as many weeks as a direct result of their behaviour. Some of you may not understand how those work, so I'll lay it out for you. It's almost exactly the same as experiencing a heart attack, with 5 to six symptoms. Personally, I feel like I can't breathe properly as if someone is kneeling on my chest and it hurts, I also feel like someone is choking me, my heart starts pounding because I can't breathe properly since I'm not actually getting enough oxygen, my stomach cramps up so tight that I feel like I'm going to throw up, I feel cold and dizzy, my body starts trembling and I'm afraid that I'm going to die. So thank you for that. And basically the fear is so intense that it trains your brain to recognise something as life threatening, so whenever I have to have anything to do with what has triggered that many panic attacks my fight or flight mode is instantly triggered. As a result, I still suffer anxiety whenever I see or have to deal with those members of Council and even when I come into the office. This also greatly affected my ability to operate in the capacity of Disabilities Officer, and still often does. I find it very disappointing that members of this faction still think it's acceptable to perpetrate discrimination against fellow members of council and I'm sick and tired of myself and other council members being made to feel less than we are or being treated as inferior. This is also certainly not the first time that Josh has discriminated against another member of council, and I say this with that person's permission. He has clearly not learned since then seeing as this is the second council meeting in a row to be discussing his



appalling behaviour. If this behaviour has transpired in such a public manner, then surely this is continued behind closed doors and nothing is being done by Josh's fellow caucus members. They should be doing more than they are and should be dealing with his behaviour accordingly. Especially considering that his words were spoken to Simone, who is also a part of his caucus, who said and did nothing in response. Regarding what was said about me Josh's words were calculated as he was offered the opportunity to retract his statement and didn't. We are all elected to represent all students, with the exception of autonomous positions, including each other. No one has the right to legitimise or delegitimise anyone's ability or lack thereof.

**Sarah Polanco:** Like Amy said this is certainly not the first time this sort of behaviour is seen in the Student Council. It is fucking unacceptable. Like Amy said again people stand by and just watch and laugh, just laugh it off, and considering we have had formal discussions around this, and people have apologised, people have done the "right thing", no change, no change whatsoever in behaviour has occurred.

**Pauline Bullock:** I don't really know much about this, but it's a concern to me that you are putting it down to a factional thing, perhaps, or it occurred in a factional thing? Is that what you're saying, or are you just saying it's about a particular individual? Are you saying it is because of that faction?

**Amy Hueppauff:** I am saying that we have previously had a discussion about standing up for it, and factions are there to keep you accountable, and clearly that system is not working for Josh. It just disappoints me that this is a fact, and it disappoints me that people who overheard it, did not question it, Simone did not question it. I understand you may have your reasons, but it still hurts that you didn't when Kat did question it.

**Ali Roush:** I just wanted to back up, saying this isn't factional, it is an individual, multiple individuals and their personalities. I think putting factions into it shifts the focus.

**Sarah Polanco:** I think it is factional, considering that the behaviour is well known in the faction.

**Ali Roush:** But is that faction or is the personalities within that faction?

**Amy Hueppauff:** I accept your remark but I think we are discussing the wrong thing right now.

**Pauline Bullock:** So Amy what would you like done in regard to this? You are the one who has experienced this, and as I have been through mental health issues myself, so I know that we really need to defer to how you are feeling, and to what



you would like done to resolve this situation, because none of us know how you feel specifically because everyone is an individual. So are you able to articulate what you would like done? Or what you would like us as a Council to do? I understand behaviour as you have titled it “Professional Management” and I agree there is certain level of professionalism that needs to be put forward.

**Amy Hueppauff:** I am not sure there is a lot that can be done, we have already had this discussion, nothing has changed. And I am just wondering if there really is anything that can change that behaviour? I can't think of anything, I just want people to be held accountable, for their actions and words, which is why I have chose to have this out of camera.

**Pauline Bullock:** And you don't feel like that has been done?

**Ali Roush:** What would happen in a work place?

**Amy Hueppauff:** I have had a meeting with an Equal Opportunity Officer of Flinders University and frankly the universities policy is quite limited.

**Pauline Bullock:** (Directed to Chris O'Grady) you have worked elsewhere obviously, as have I, but what is your experience elsewhere?

**Chris O'Grady:** I use to be the Student Equal Opportunity Advisor in my previous role at the university so I can speak on the university policy, which is very clear that bullying, discrimination and harassment are not tolerated at the university. The university treats allegations of this behavior really seriously. Within the policies there are options for students and staff to take to take their complaint further if they wish to. There is a range of different options that I won't go into now, but they range from making a formal compliant to dealing with it informally. It doesn't matter if the behaviour is student to student, staff to staff, student to staff, staff to student. It is all taken very seriously. So in this case Amy you've talked to the EO Advisor about your grievance, and I guess you've been given some options?

**Amy Hueppauff:** I will be booking a following appointment with the EOD adviser.

**Chris O'Grady:** I guess it is in Amy's court as to what she wants to do about that.

**Pauline Bullock:** I support whatever options you choose to take, as a fellow Council member.

**Caleb Pattinson:** I am just wondering if Josh wants to respond.

**Josh Sunman:** I am not going to speak at length, because Amy is obviously not in a frame where she wants to deal with lengthy discussion on this. I don't recall the remark that has been alleged. I haven't heard anything about this since a month from



the election. I would appreciate if something is alleged against me, I had been informed, and I would have had an opportunity to speak for myself against that. I am not going to speak at length, but I apologise that Amy has had, what seems to be, an awful month of mental health difficulties, it is Mental Health Week, I have my own depression diagnosis, which I am dealing with at the moment, so I completely understand. So that is all I really want to say.

**Amy Hueppauff:** The reason I choose not to speak to you about it, because I did not want to confront you about it, and put myself into a situation, that I felt I would be uncomfortable. Kat was actually the one who overheard the conversation.

**Katerina Hatzipanagiotis:** If you feel it would be valuable for me to retell the events? We were campaigning out the front of Registry, it was just me, Simone and Josh at the time, I was standing in between them when the exchange occurred across me. Simone made an offhand comment about the crutches, to which Josh responded.

**Simone Jowett:** Sorry, what was the comment I made?

**Katerina Hatzipanagiotis:** "Oh my knees are really sore, maybe I should borrow Amy's crutches." But it wasn't a..., didn't sound accusatory. Josh responded with "Why not? It not like she needs them." It was said in a way that I was kind of confused about, to which I responded, or questioned the comment, and he didn't really retract the statement., he just said "I don't know", which I responded "yeah, you don't know"

**Josh Sunman:** On that point, I think that's borderline, I completely disagree with that allegation. I had barely any conversation, I had no conversation with you regarding Amy's crutches during election week, that you were a part of.

**Sarah Polanco:** She didn't say that she was a part of, that she overheard.

**Josh Sunman:** No, she just said she talked to me about that remark, saying "he had the opportunity I gave him to retract the remark." That didn't happen.

**Amy Hueppauff:** But you just said before you don't remember saying it?

**Josh Sunman:** Exactly, I don't remember any of this. That is what I said. I don't recall the event that you are saying occurred.

**Caleb Pattinson:** Is there anything else you wish to add Simone?

**Simone Jowett:** I don't recall a lot about election week. It is a very stressful week. And personally very stressful for me. I am not even sure what day of the week this



may have happened. I was out the front with Kat and Josh campaigning a lot. I was also out the front campaigning with Chris and many other people, and I honestly can't shed any light on this because I can't recall it at all, my knees were sore the entire week so that doesn't even pin it down for me.

**Caleb Pattinson:** Moving forward it might be good if a small group, Amy if you're willing to work with Pauline, Chris and Sarah. It might even be worth, if there is some sort of report back at the next council meeting.

**Pauline Bullock:** Are you okay with you, Chris and I discussing it further? Or would it be too difficult for you?

**Amy Hueppauff:** I think I'll think on it and make a decision at a different date.

## 7.2. Mental Health Expo – Simone Jowett

**Simone Jowett:** We have a stall booked during the Mental Health Week expo tomorrow from 11-3. On this stall we will have information about FUSA and Student Assist and how we can assist with the wellbeing and welfare of students.

The two FUSA tablets will also be there for students who are willing to fill out the survey on the spot.

I need to know if and when people are available between 10:30-3:30 to help man the stall, as I have many things to do during this time as a main organiser of the whole event.

Pauline is also running an event down at Sturt on Thursday, if anyone is able to get down to that to help out it would be great. Let Pauline know if you are available.

Alfred, Sean, Jordon, Nardy and Hilary offered support.

**Simone Jowett:** Introduced NUS Welfare Officer Robby Magyar here for the day, so that we can also get some hype out around the NUS/Headspace Student Wellbeing Survey.

**Robbie Magyar:** Has brought the NUS Welfare Department survey, working with Headspace and the University of Canberra, saying the data is anyonmus and held with the university. NUS is building for the Welfare Day of Action, a welfare specific protest against the Prepare Trial Hire program, a program annouced by the federal government, which is effectively paying people \$4 an hour in internships, exploiting their labour.



**Simoen Jowett:** Asked when the survey closed?

**Robbie Mayer:** 7<sup>th</sup> of Novemeber, there has already been 1600 responses.

**Simone Jowett:** Offered to circulate the link of the survey.

### **7.3. Professional Services Project (PSP) – Caleb Pattinson**

On the 7<sup>th</sup> of October, Clare Pollock circulated the follow email to Flinders students:

*Earlier this year, students and staff had the opportunity to have their say on the way that our professional services are delivered by contributing to the Professional Services Project (PSP) consultation. Your feedback suggested that the University could be more efficient and improve the student experience by reducing layers of bureaucracy and simplifying our processes.*

*In response, the PSP team has developed a [discussion paper](#) proposing a new professional support services model. The intent is to better organise support services staff so that they are more closely aligned with the University's academic and student groups. The proposed model could provide support within our existing School and Faculty structure, but also be sufficiently flexible to adapt to any future changes.*

*Whilst change to the professional services of the University will not have a direct impact on your studies, it is important for you to have the opportunity to have your say on how we provide professional support for students and staff.*

Student Council now has the opportunity to discuss preliminary thoughts on the project, or formalise a position.

**Grace Hill:** Asked what the National Tertiary Education Union's (NTU) position is?

**Caleb Pattinson:** Is unaware if the NTU hold a position for or against it. But emphasised that the restructure is the smoke and mirrors for the PSP. The restructure is changing the academic model, so changes must be made in the professional services model to accommodate this, centralising staff.

Caleb concluded that he, the Education Officer and Manger of Student Engagement will circulate a document.

## **8. Matters for Noting**

## **9. In Camera Disussion**



**Meeting Closed: 19:27**