



**Flinders University Student Council Meeting**  
**Agenda of the Meeting held on 03/04/2018**  
Alere Function Centre, Student Hub, Bedford Park Campus

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Appendix 1	March 2018 Meeting Minutes
Appendix 2	Executive Decisions
Appendix 3	Reports
Appendix 4	Pride Fest budget



## 1. Acknowledgement of Country

## 2. Apologies

- Kate Gallagher
- Yaritji Green
- Grace Hensel
- Lydia French
- Keon Simmons
- Tarmia Klass

## 3. Welcome of Guests

- Prof Claire Pollock, Deputy Vice-Chancellor (Students)

## 4. Address from Prof Clare Pollock

## 5. Previous Minutes

See Appendix 1

## 6. Executive Decisions

See Appendix 2

## 7. Reports

See Appendix 3

## 8. Matters for Decision

### **8.1 Club affiliation: Flinders University Performing Arts Society – Katerina Hatzipanagiotis**

#### **Preamble:**

The Performing Arts Society are applying for non-financial affiliation, however their AGM was one person short of quorum. As all other requirements are fulfilled, and they will need to apply again if they would like to financially affiliate, I would suggest approval for non-financial affiliation and clear expectation for further affiliation applications, meetings, and their next AGM.

#### **Motion:**

Student Council conditionally approves Non-Financial Affiliation for the Flinders University Performing Arts Society, noting that any further applications and meetings should meet all constitutional requirements.



## **8.2 Club affiliation: Flinders University Red Cross Club – Katerina Hatzipanagiotis**

### **Preamble:**

The club has run an AGM but actions have not fulfilled affiliation requirements. Considering there are several requirements that were not fulfilled, including the club not voting to affiliate to FUSA; these should be addressed before affiliation is granted.

### **Motion:**

Student Council rejects the Red Cross Club affiliation application, asks the Club to liaise with the FUSA Clubs Officer to run an AGM that fulfils requirements, and invites the club to reapply for affiliation.

## **8.3 Club affiliation: Flinders University Persian Club – Katerina Hatzipanagiotis**

### **Preamble:**

All club documentations seems to be in order.

### **Motion:**

Student Council approves financial affiliation of the Flinders University Persian Club

## **8.4 Club affiliation: Flinders University Gentleman's Club – Katerina Hatzipanagiotis**

### **Preamble:**

There are regulations that this club does not meet, the key reason being they would like to restrict membership to men only. The Club has also requested access to funding, which would only be possible if Student Council agrees to waive parts of the regulations. This is not in line with Equal Opportunity policy, or the values represented by Student Council.

### **Motion:**

Student Council rejects the affiliation application from the Flinders University Gentleman's Club.

## **8.5 Transgender Day Of Visibility – Sean Henschke**

### **Preamble:**

Transgender Day of Visibility is the annual event where the achievements and raising awareness of the discrimination faced by the transgender community.

### **Motion:**

Student Council acknowledges the transgender community on campus and their achievements throughout the world, as well as acknowledges the ongoing struggles faced by the transgender community and will continue to make sure that events always allow the inclusion of transgender people.



## 8.6 Safe schools – Sean Henschke

### Preamble:

"The Safe Schools Coalition Australia (SSCA) was a national network of organisations working with school communities to create safer and more inclusive environments for same sex attracted, intersex and gender diverse students, staff and families." In 2016 the Liberal National Party - led by conservatives within the party - dismantled the Safe Schools program by refusing to renew its funding.

South Australia then withdrew from the national network and the South Australian government created its own program with a similar intention. This program has continued to up until now. This program supports training to over 2500 teachers educators, and have supported 100 schools with supporting gender diverse students, and currently have 69 member schools.

The South Australian Liberal Party and Conservative Party have vowed to scrap the program, a threat which has now become a reality due to the 2018 state election. The Safe Schools program has promoted a safer school environment for all, and many students say that the support they received due to the program was crucial to their academic success as well as mental health. Steven Marshall's decision to scrap this vital program will only cause harm to vulnerable young people and take away a support service that LGBTI young people rely on.

To support young LGBTI people, we need to send a strong message! Sign this petition, write to your local, state and federal members and let's tell the government that we all value this community of young people and that we stand together with them. Let's demand funding and save Safe Schools!

### Motion:

Student Council supports the Safe Schools anti-bullying initiative and will share the 'Save Safe Schools Now' petition on our Facebook page along with any necessary updates on the program.

<https://www.change.org/p/steven-marshall-mp-save-safe-schools>

## 8.7 Pride fest – Sean Henschke

### Preamble:

Originally, I had predicted the event would cost approximately \$1, 273. This was approved by Student Council in January. After reviewing the plans for this event, the total cost is approximately \$4, 700 (see appendix 4). The social events officer and Rachael (FUSA Events) believe it "is a worthwhile event to add some of our Misc Event budget to, as I think it has potential to be an annual event like NAIDOC or Multicultural Festival" which will cover \$2,000 of the event. These funds, in combination with the remaining \$1,750 in the queer officer budget and \$950 from the flexi fund will cover the whole week long event.

The event [<https://www.facebook.com/events/1972629139664629/>] will cover an array of issues and will bring an event that fills a gap in the LGBTIQ community. It will help community groups reach out to students, give opportunity to fundraise and gain support for issues faced by the LGBTIQ community, as well as bring together external groups to become familiar with FUSA. The event aims to create a place for student artworks, collaborate with clubs and causes as well as hopefully bridge a gap between the LGBTIQ community and straight community. The event has so many benefits and hopefully will become an annual event on the FUSA calendar.



**Motion:**

Student Council approve \$1,750 from the queer officer budget as well as \$950 from the flexi fund to this event.

## **8.8 Pubcrawl Photographer – Bradley Martin**

**Preamble:**

This is to hire a professional photographer for the FUSA Summer Pub Crawl. This is a beneficial service for students that attend with the resulting photos allowing for use by participants as well as promoting FUSA and future social activities events.

**Motion:**

Student Council to approve the expenditure of up to \$300 .00 from the Social Activities Officer Budget to be allocated towards a photographer for the pub crawl.

## **9. Matters for Discussion**

### **9.1 KV shaves her head for Domestic Violence**

### **9.2 Overheard at Flinders, Sexual harassment, what can be done?**

### **9.3 NUS Education Conference 2018**

### **9.4 In-camera item**



**Flinders University Student Council Meeting**

**Minutes of the meeting held on Monday 5<sup>th</sup> of March 2018.**

Allere Function Room, Student Hub, Flinders University Student Association.

18:30

**Present:** Ashley Sutherland (Student President), Katt Hatzi (General Secretary), Josh Rayner (Education Officer), Grace Hensel (Women's Officer), Sean Henschke (Queer Officer), Andy C (Environment Officer), Yaritji Green (Indigenous Officer), Vincent Char (Postgraduate Officer), Keon Simmons (International Officer), Louise Nixon (Disabilities Officer), Bradley Martin (Social Activities Officer), Jesse Stevens (General Council Member), Josh Jarvis (General Council Member), Kathryn Venning (General Council Member), Tarmia Klass (General Council Member), Alexandra Edhouse (General Council Member), Lydia French (General Council Member), Chris O'Grady (Manager, Student Engagement), Oli Glenie (Editor, Empire Times), Alice Grieve (Administrative Assistant, FUSA), Amy Tschirn (Minutes).

*Meeting Opened: 18:47*

**1. Acknowledgement of Country**

It was acknowledged that the Student Council meeting was taken place on the land of the Kurna people.

**2. Apologies**

Kate Gallagher (Welfare Officer)

Natasha Malone (Mature Age Officer)

**3. Welcome Guests**

Student president welcomes Alice Grieve, incoming FUSA Admin Assistant, and Oli Glenie, Empire Times Editor.

**4. Accept Minutes from Previous Meeting**

**Motion:** That Student Council accepts the minutes of the November 2017 and December 2017 meetings.

**Moved:** Ashley Sutherland

*All in favour.*

**Motion carried.**

**Seconded:** Grace Hensel

**5. Ratification of Executive Decisions**



**Motion:** Student Council ratifies the decisions made by the Executive since the last full council meeting.

**Moved:** Ashley Sutherland

**Seconded:** Josh Jarvis

*All in favour.*

**Motion carried.**

## 6. Reports

**Motion:** That Student Council accepts the report of the previous month.

**Moved:** Ashley Sutherland

**Seconded:** Katt Hatzl

*All in favour.*

**Motion carried.**

## 7.0 Matters for Decision:

**Ashley Sutherland:** Discrepancy in numbering on the agenda, can we change the item order due to two occurrences of item 7.3 with all to move one place down the list.

**Katt Hatzl:** Items to be starred are 7.1

**Bradley Martin:** Star 7.4

**Katt Hatzl:** And star 7.7

## 7.0 Matters left un-starred to moved en bloc:

### 7.2 FUSA Says Relax – Bradley Martin

#### **Preamble:**

Attached is a proposal and budget for the FUSA Says Relax Events that will be held weekly across various campuses in 2018 (see Appendix 5). The Relax budget and proposal remains relatively unchanged from 2017 besides the addition of market stalls on the Plaza to re-create the 'Christmas in July'/Vegan market atmosphere that was created last year, a band on The Plaza when it is outside and the addition of an Arts and Games corner.

#### **Motion:**

Student Council approve the attached proposal and budget for FUSA Says Relax with minor adjustments to be overseen by the Social Activities Officer and Events & Projects Officer.

### 7.3 2018 Events Budget – Bradley Martin

#### **Preamble:**

Based on events from last year and advice from the Events & Projects Officer the 2018 Events budget is attached (see Appendix 6)

#### **Motion:**

Student Council approve the 2018 Events Budget with minor adjustments to be overseen by the Social Activities Officer and Events & Projects Officer.



### 7.5 Women's Health Day Event – Grace Hensel

**Preamble:**

FlindersOne is holding their Women's Health Day event on International Women's Day (8 March). I am organising the FUSA stall at the event and will need money for materials to have at the stall.

**Motion:**

Student Council approves the use of up to \$400 from the Women's Officer budget to be spent on the FUSA stall for the Women's Health Day event.

### 7.6 Music for markets – Keon Simmons

**Preamble:**

FUSA and Oasis has open the community market and music plays a vital role at markets. The funding will come from the flexi Fund to provide music at the markets. Musicians will play from an hour at the markets and will get musicians who charge 100 dollars for the hour.

**Motion:**

Student Council approve \$100 from the Flexi Fund to pay for a musician for the next market.

**Motion:** I move that matters left un-starred be moved en bloc.

**Moved:** Ashley Sutherland

**Seconded:** Josh Rayner

*All in favour.*

**Motion carried.**

### 7.0 Matters for Decision:

#### 7.1 Club affiliation: General Practice Students Network Flinders – Katerina Hatzipanagiotis

**Preamble:**

GPSN Flinders' paperwork all looks in order, however there is a discrepancy with their bank account being in the name of their parent organisation. Should we receive evidence that clarifies that FUSA grant money will be accessed solely by the Flinders club, all requirements for financial affiliation will be fulfilled.

**Katt Hatzi:** I just want to clarify an issue with a club's documents; everything is there but there is not much clarity around the bank account, as it is listed as GPSN not specifically the Flinders chapter. I want to make sure the clubs funding is used by the Flinders clubs and not accessible to the parent club. Adam suggested conditional approval pending sufficient evidence that they will be the only people with access to that money – either provide a statutory declaration or signatories on the account. Once they do provide evidence, give them full approval.

**Motion:**

Student Council conditionally approves Financial Affiliation, provided that:

- The club produce evidence to show that the club's executive members are listed signatories on the account, or if unavailable;
- The club's president signs a Statutory Declaration to state that the listed signatories per the club's minutes have sole access to the nominated bank account.

**Moved:** Katt Hatzi

**Seconded:** Yaritji Green



*All in favour.*

**Motion carried.**

### **7.3 Pubcrawl promotion – Bradley Martin**

#### **Preamble:**

This is to promote the FUSA Summer Pub Crawl on the 6th of April. Much of the information for the event is located on Facebook and therefore it is of interest to maximise the amount of people that can see this event. Attracting attention will increase the number of people interested in the event and should drive further shirt purchases, with the profits going to student council.

**Bradley Martin:** This is just to get some funding to maximise media potential.

#### **Motion:**

Student Council to approve the expenditure of \$30 to boost the official Facebook event for the pub crawl as well as up to a further \$40 to allow for two shirts to be randomly allocated to the winner of an upcoming social media based competition. Link:

<https://www.facebook.com/events/541009369608572/>

#### **Amended Motion:**

Student Council to approve the expenditure from the social activities budget of \$30 to boost the official Facebook event for the pub crawl as well as up to a further \$40 to allow for two shirts to be randomly allocated to the winner of an upcoming social media based competition. Link:

<https://www.facebook.com/events/541009369608572/>

**Moved:** Bradley Martin

**Seconded:** Katt Hatzi

*All in favour.*

**Motion carried.**

### **7.7 Amendments to Clubs, Societies and School Association Regulations – Josh Rayner**

#### **Preamble:**

The University recently transitioned to a new College structure. This led to a review of the current operation of existing School Associations. Ultimately, this has resulted in the formation of Academic Associations (AA's) to replace School Associations. See Appendix 7 for background and proposed changes.

**Josh Rayner:** This is a regulation change with the college restructure since we won't have School Associations anymore, the replacement will be an Academic Association. This will be an upgrade from a financially affiliated club, and they must run a teaching, learning or career development program each semester. The other main thing is that in order to start building a student representative network under the Education Officer we decided that every Academic Association should have an Education Officer that will meet with me to help build relationships between clubs and Student Council.

#### **Motion:**

Student Council approve amendments to the Clubs, Societies and School Association Regulations, and for them to now be named the Clubs, Societies and Academic Associations Regulations.



**Moved:** Josh Rayner

*All in favour.*

**Motion carried.**

**Seconded:** Jesse Stevens

## **8.0 Matters for Discussion:**

### **8.1 O'Week debrief**

**Chris O'Grady:** You're all welcome to come along to the staff debrief tomorrow, I will send something through to you all, it is around 11ish. It would be great to hear from you about how it went in terms of the FUSA stall, signing up to collectives, etc.

**Lydia French:** I worked all 3 days, it went well and people seemed keen to chat. We had some issues with the iPads in the heat but apart from that it was all good.

**Tarmia Klass:** At Sturt sign up for the first year collective and international collective went well but also occasionally others. Our process ended up being they would sign up for FUSA and then get a bag, it went well down there. The second day was quieter.

**Keon Simmons:** Maybe speaking to other colleges down there would be good next time as it was mainly nursing, so pass the word to paramedic, optometry, etc.

**Katt Hatzi:** In terms of orientation that we did, there wasn't much clarity around times and locations, we were fumbling around a little with this, next time it would be good to be more proactive in terms of reaching out to people that we expect want us to be there.

**Josh Rayner:** It went well, a few people come up later in week to say hi. Student assist were grateful, everyone was really welcome and enjoyed the spiel we did. Lydia and Tarmia did a fantastic job.

**Tarmia Klass:** Feedback from Sturt – they just had tables instead of stalls, and the disadvantage is we didn't get to talk as much about what the collectives are and were mostly just handing out bags due to long lines and congestion.

**Louise Nixon:** I was on the Sturt stall Tuesday and though we would benefit from more student casuals.

**Amy Tschirn:** From an administrative perspective, it would be helpful if those casuals were trained better, to let them know the importance of having people give us their student ID when they sign up so that we can make sure we're signing up the correct person.

**Tarmia Klass:** The main issue at Sturt with people signing up was that it takes too long to get your card out so they weren't putting the ID number down to keep traffic moving.

**Amy Tschirn:** They can also use their FAN instead of their student ID if they have to. It's important for us from an administrative perspective to make sure we can identify individual students, which we can't do with just a name.



**Tarmia Klass:** A set up change next year would benefit all stalls.

**Yaritji Green:** We weren't told that for O'Fiesta they would be shutting the hub down and we got kicked out of our office.

**Chris O'Grady:** I can take that up.

**Katt Hatzi:** Let us know what time at least so we can make arrangements. I don't remember hearing or reading anything about it.

**Kathryn Venning:** And for general students too, I saw a lot of general students who weren't aware the hub was being shut down and they weren't being told why they had to leave.

## 8.2 Conferences Report back

**Katt Hatzi:** I thought it would be good to let people know what we have been doing. Ashley and I went to the NUS President summit at the beginning of last month in Melbourne with Presidents, VPs, and General Secretaries from affiliated and non-affiliated NUS unions and guilds. There were skill building activities, understanding around campaigns, and it was good to see how we relate to other campuses. I also went to a planning weekend for CAPA, and got to talk about what their plans are for the coming 12 months.

**Ashley Sutherland:** I went to Melbourne for the universities governance training, which was more to do with my role on the university council; I learnt how to balance a budget sheet, as well legal liability. I went to universities Australia last week, which is the peak higher education conference of the year. The only other Flinders reps were Clare Pollock and higher management, the theme was future fundamentals and how to adapt the uni sector to a changing job market. We had the opportunity to link in with other student presidents and national reps (CAPA, NUS, CISA and UATSIS); there was a panel on student experience; and the students as partners framework. Nothing was announced by the minister for education that we don't know about already, definitely wasn't student activist but good in terms of being aware of what's going on.

**Josh Rayner:** There was an NDA planning day Jesse and I went to, which was mostly a brainstorming exercise. It was good to meet people from different campuses. It will be somewhat hard for us not being in the city, as their main focus was getting people to the protest, obviously we are going to have to do a little more.

## 8.3 NDA

**Zanny Edhouse:** FUSA should take more this seriously, there are only a few weeks left before the NDA. This is looking like a good chance to potentially reverse these cuts, so we should put a lot of energy into it. Do people actually agree with FUSA being involved in this, and maybe doing some stalls?

**Josh Rayner:** Constantinos Karavias (NUS Education Officer) sent through some advertisements, which have got some sign-up sheets and petition sheets, I'm open to suggestions where that should be distributed. An idea floated was getting as many people on campus on that day and busing it in



together, the NTEU are working on a document to give to tutors and lecturers so people can miss compulsory classes with no consequence.

**Zanny Edhouse:** The biggest thing to build protests is creating a buzz about it, why they should turn up. Does anyone have maybe the next two Mondays to commit? It's more about getting them to take it into their own hands and overcoming apathy.

**Louise Nixon:** More that convincing students to miss compulsory classes is hard.

**Tarmia Klass:** Especially first year students who haven't been involved might find it daunting. They may want to fight but are turned off by the intimidating atmosphere.

**Ashley Sutherland:** As a council we should work to make protests accessible and talk about successes of the past, for example blocking the fee deregulation and protests play a significant role. The current environment of the state with an upcoming election means it's a good time to get people involved as it's already on their minds. Good to get a stall going, maybe an Ed collective stall?

**Grace Harmer:** We did something like that last year.

**Josh Rayner:** Definitely I could take that on board. I can contact the current collective about it.

**Vincent Char:** Do you have a strategy to convince people that are already on board? I get the impression the only people enticed are people already involved i.e. left leaning students. Are we just putting resources into convincing the already convinced?

**Josh Rayner:** We hear the conservative rhetoric of \$8.7B per year, but every \$1 invested in education returns \$3-4; there is no national discussion or media coverage, we're trying to get discussion around the issue especially during election campaigns.

**Vincent Char:** my concern is if we're aligned with one [political] side too far then the other side will ignore us.

**Ashley Sutherland:** What I would say is, it's statistically proven that the majority of young people and students more often than not vote on the left side of politics so we are already talking to people who agree with us. It's more about empowering these people's views and showing them that there is power in numbers, they feel like their voices don't count, and it's about showing the federal government that we care about these things and they matter to us. My opinion is that if they agree with us or not it doesn't matter, that we are trying to convince the apathetic more so. Education policy and the NDA are endorsed by NUS and as such it is our role to promote this as an affiliated association to NUS.

**Kathryn Venning:** We can also advise people to contact their local MP for those not comfortable at a protest.

**Tarmia Klass:** Last year at NDA there were some distracting groups that took away from the main point, and weakened the argument. Staying focused is important to maintaining the crowd.



**Ashley Sutherland:** It would have been good to take this stuff to the NDA planning day. I could do a survey monkey and get your ideas and we could pass that along to the NDA planning committee, maybe I'll organise that on the Facebook page.

**Keon Simmons:** Could we get some big posters hung up at the entrance to the uni?

**Josh Rayner:** Yeah that sounds good, I'll go through banner painting equipment.

**Katt Hatz:** The battles with this stuff with B&P are never good. I think we should maybe not bank on that being a thing. There are regulations around where we can and can't put things.

**Chris O'Grady:** I'll share poster guidelines with all of you.

**Vincent Char:** Has there been anything since the last NDA to foster interest in this issue? We could have our own NDA events on campus rather than attending in the city for students who can't. Also think about better marketing strategies. A lot of people aren't interested in marches.

**Kathryn Venning:** A good approach would be to aim to get students more mindful of the issue throughout the entire year.

**Ashley Sutherland:** I don't think we have the capacity to organise big events before the NDA itself. We should work on a rolling campaign, to start preparing for the next one immediately after.

**Andy C:** Maybe a lecture on neoliberalism in education would be an interesting approach rather than solely focusing on cuts.

**Keon Simmons:** I doubt my course coordinator will let me miss class.

**Kathryn Venning:** Due to that just making sure that there are other ways for students to participate would be good.

**Ashley Sutherland:** We do have a budget line for forums, FYI.

**Josh Jarvis:** We should build digital awareness, like with the saving nemo program's million kisses for nemo.

**Katt Hatz:** I suggest people take ideas to Josh Rayner (Education Officer) to format and distribute.

**Josh Rayner:** We did have other events shot down at the planning day for fear of taking away from the NDA. Perhaps we should just focus on the two weeks before so as not to lose interest, I'm keen to have them after the event but not taking away from the main event.

#### 8.4 Meeting dates

**Ashley Sutherland:** There is a public holiday on the next planned meeting date. Clare Pollock (Deputy Vice-Chancellor, Students) would like to attend next meeting to address everyone, so we can hear her plans and what she's been working on.



**Josh Rayner:** What did she speak about last year?

**Katt Hatzi:** Around what her role is, what the capacity is, and what we should direct to her. Mainly a meet and greet.

**Ashley Sutherland:** There have been some cool developments in the student rep, and it's important to have a working relationship with uni executive. Colin Stirling (Vice-Chancellor) mentioned that he also wanted to come. I'll follow up with his office.

**Katt Hatzi:** We could do the meeting on the 3rd? Get back to me and I'll see if it suits and circulate.

*Meeting Closed: 19:51.*

**[CARRIED]**

**International student officer: Student Forums**

**Preamble:**

International students are referred to as cash cows around the country and it's time for the Flinders university student association to stand up and fight for the wellbeing and health of international students.

1. Higher education for international students is one of Australia's largest exports, with income from international students reaching \$21billion in 2016-2017.
2. The government is looking to double this figure by 2025.
3. International students' face horrendous exploitation; paying three times the commonwealth supported student for the same degree.
4. These extortionate fees must be paid up front with no flexible payment plan
5. International students are limited in how many hours they can work while studying and most are underpaid, often putting extreme financial strain on them during semester. This is exacerbated by the lack of access to welfare services and student concessions which are provided to domestic students.
6. This extortionate policy is designed to extort as much profit from international students as possible while reinforcing the xenophobic attitudes towards international students.

**Motion**

The International Student Officer at FUSA will hold 2 forums throughout is year to get feedback from international students studying here at Flinders University

The international student officer will then create a report for the Student Council, the Vice-President and Pro Vice-Chancellor (International).

The International officer will then write the South Australian Education Mister requesting a meeting.

Student council approve first forum date 19<sup>th</sup> April 2018 at 1pm -3pm for the student forums for international students second forum date TBC.

Student council approves \$250 per forum for food, from the International Students budget.

## Student President's report – Ashley Sutherland

- I met with key stakeholders in the RNA Advisory Committee and bargained for the development of a RNA Subcommittee of autonomous student council representatives. These students will provide meaningful student consultation as we move into Flinders' response to the AHRC Report. Had a brief discussion with the Women's Officer about this. Email to go to autonomous reps this week.
- I organised a SC Review of EO and related policies with Cassandra Sundqvist and Lisa O'Neill which will occur on April 12.
- I drafted a joint press release with USASA President Jordan Mumford and Adelaide University SRC President Matthew Boughey condemning extremist groups' actions on our university campuses.
- I was interviewed by Fresh92.7 for their Wavelength piece on student politics.
- I met with DVC(S) Clare Pollock.
- I attended Academic Senate.
- I attended the Course Quality Committee.
- I attended RNA Advisory Committee.
- I liaised with Robert Houghton regarding an upcoming Board of Inquiry.
- I attended the National Day of Action against higher education cuts.
- I liaised with FPSA.
- I drafted an enquiry to the Vice-Chancellor into the University's JOIN partnership with BAE Systems.
- I wrote my submission to Empire Times.
- I met with NUS President, NUS Welfare Officer, USASA President and Adelaide SRC President to discuss the 2018 NUS Education Conference.
- I began writing FUSA's tender to host this conference.
- I liaised with DVC(S) to formulate a process of recruitment for college representatives to sit on the newly created Digital Student & Teaching Governance Sub-Committee.
- I wrote a press release in support of NUS and CAPA's #BuryTheBill campaign.
- I continued to meet with students in the School of Biology over an ongoing grievance with flipped education models.
- I engaged in correspondence with many students concerned over the upcoming parking restructure.

## General Secretary's report – Katerina Hatzipanagiotis

- Attended 2 state EAN meetings discussing the NDA and NUS education campaign
- Attended NDA
- Liaising with student council members about budgets and constructing motions for executive
- Working to organise sale of FUSA hoodies
- Liaised with Clubs Officer re club affiliation applications
- Speaking with clubs about future events and initiatives that will help the clubs community
-

## Education Officer's report – Josh Rayner

- Discussed initial ideas for student selected teacher awards
- Collected over 100 signatures in hub for NUS ed campaign
- NUS EAN
- Banner painting session in humanities courtyard
- Spoke at NDA
- Academic Senate Meeting
- Advice and consultation for a student who may be looking at launching appeal to student appeals committee

## International Students Officer's report – Keon Simmons

Since the last Student I met with with the vice chancellor of international student and we agreed to a monthly meeting to discuss ways to end international student poverty.

I met with Matt on the international students services to discuss this as well. Some of there greatest concerns were that we don't have a lot of time and mentioned that it's hard as we change roles every year.

Planned 2 international student forums to get feedback from international students

Planned a movie night for international students with a motion to be sent to Executive

Spoke with Chris GM of FUSA about ongoing scholarships for international students.

## Social Activities Officer report – Bradley Martin

### FUSA Pub Crawl

- Manned multiple stalls over the past 3 weeks to sell FUSA pub crawl shirts, personally putting through over 100 shirt transactions. In the process also distributed about 25 boxes of the FUSA diaries, raised awareness of FUSA as well as events organised by other student council members.
- Organised for 305 shirt purchases which are due to arrive on the 3<sup>rd</sup> of April suggesting a profit margin of >\$2,125.
- Organised food specials for the event through Zambreros whom offered 10% off in both their Hindley Street and Rundle Street stores.
- Met with Adam Rau to identify other Flinders clubs whom are about to undertake a pub crawl. These events were subsequently advertised on the official FUSA pub crawl event in order to alleviate the continued interest in the pub crawl and the lack of additional shirts.
- Liaised with Chris Grady to discuss the presence of a contact person at the FUSA pub crawl and potential changes regarding future pub crawls.

### Other

- Petitioned students to support the NUS for the National Day of Student Protest.
- Liaised with Rachel and Sean to discuss the upcoming Pridefest event in collaboration with the Flinders University Queer Society.
- Attended the first Flinders University Queer Society 'Chill Out' event
- Liaised with several SC members regarding their events
- Scheduled media adverts on the Social Activities Facebook page to advertise FUSA events as well as non-FUSA Flinders events and large external events that may interest students.

## Queer Officer report – Sean Henschke

Ran 4 Queer Stalls

Organised and launched Pride Fest 2018

Met with a various clubs groups and organisations

Met with the Queer Society x2

Attended the Queer Society AGM

Ran the first Chill OUT and organised an addition 6 over the coming months

Relaunched the LGBTQ badge range

Celebrated Transgender Day of Visibility

## Postgraduate Students Officer report – Vincent Char

- Attended induction meeting
- Attended planning session
- Read the constitution for the postgraduate students collective
- Spoke with / emailed members
- Inquired about agm for collective
- Set up meetings for collective

## Indigenous Officer's report – Yaritji Green

In the last Indigenous Officer's Report it was pre-emptively written that mini starter packs were given away at the FISA lunch on Friday 2/3/18. The FISA lunch was cancelled without notice and the mini starter packs were not given away at that date (2/3/18). However the mini starter packs were given away via two competitions on the First Nations Collective Facebook page.

### **Meetings with students/staff**

- Meetings with Aboriginal and Torres Strait Islander Students
- Liaising with FUSA staff and outside parties for the 2018 NAIDOC celebrations.
- Discussions with FNC working committee on Semester 2 Anti-Racism campaign
- Liaising with University staff on the behalf of Aboriginal and Torres Strait Islander students
- Liaised with FMSS, organising a new role of Aboriginal and Torres Strait Islander Officer.

### **Student Concerns**

- Need for more scholarships

### **First Nation's Collective**

- Regular postings for Tuesdays and Wednesdays on Facebook.
- Mini Starter Packs were given away with two competitions on the First Nation's Collective Facebook page. The first was with a photo and flag competition and the second was a music competition. Each pack consisted of a 50 dollar Coop voucher, an IAD press diary, a Utopia water bottle, a Made in Australia sticker and an Aboriginal Flag tote bag.

## General Councillor Report – Tarmia Klass

- Continued support of Welfare Officer undertaken during March; mainly constituting of receiving and returning emails.
- Coordination and initial planning of First Year Collective first semester event with fellow General Council Member, Lydia French, via email and skype.
- First Year Collective email list refinement.
- Communication with first year students to ascertain what events, information etc. are most wanted. This is an ongoing conversation.

## General Councillor Report – Jesse Stevens

My recent activity has included:

- Attending the Queer Society AGM and serving as scrutineer
- Assisting at FUSA stalls selling pub crawl t-shirts
- Attending a Sustainability Advisory Committee meeting
- Attending the SA Education Action Group meeting prior to the NUS National Day of Action
- Attending the NUS National Day of Action
- Attending the Environment Collective Picnic
- Devising a possible campaign plan regarding improving the University's sustainability and discussing this with the Environment Officer and the Flinders Environmental Action Group

## General Councillor Report – Kathryn Venning

### **Student Engagement**

- Helped a student with the process of un-enrolling in irrelevant topics and re-enrolling in the relevant topics, as well as helping them find support services for topics
  
- Spoke with other honours students about trying to reach supervisors/not feel supported, steered them towards relevant services.
  
- Forwarded a student onto the health and disabilities services in regard to assignment extensions due to mental health complications.

### **Other**

- Spoke with student council president about what can be done in regards to sexual harassment and online harassment, on overheard and other platforms.

## Manager Student Engagement – Update – MARCH 2018

### **Respect. Now. Always.**

In response to the Australian Human Rights Commission's report on sexual assault and sexual harassment at Australian universities, FUSA is taking a range of measures to change culture and do what we can to increase safety on campus. The consent campaign 'Be A Better Human' will be rolled out in week 9 of semester one.

The campaign focuses on building awareness around matters of sexual consent, rape culture and bystander behaviour, with the slant of fostering better relationships and self-improvement. Marketing and campaign material will be released from April 16, culminating in an events week scheduled for Week 9 (May 7).

The components of the campaign will include but are not limited to:

- Creative Video Campaign Production
- Special booklet + website tie-in
- Documentary screening (2)
- A large event launch (FUSA Events Officer will lead)
- Promotional material; tote bag, pins, booklet etc.
- Tavern-centric mini-campaign consisting of special t-shirts, coasters and video
- Stall/Attractions (Be A Better Human Campus Fair)
- Panel Discussion
- Interactive Installation
- T-shirts for giveaways/Champions of the cause
- Social Media Assets

Along with the Student President, Women's Officer, Postgraduate Officer, Queer Officer, I sit on the University's Respect.Now.Always. Advisory Group. The group has requested that I follow up on the below:

### Training of Club and Academic Association Leaders

The Respect.Now.Always Advisory Group has tasked myself and others at implementing training for student leaders across the University – including club leaders and student representatives.

After discussions with the Student President, Manager, Flinders University Sport and Fitness, PVC(SL) and the Director of Student Services we agreed to:

- Contact the executives of all sporting and non-sporting clubs, strongly encouraging them to complete the Consent Matters training
- In this email, we will explain that it is compulsory for all clubs (and academic associations) to send one of their executives to a follow up face to face session (1 hour, lecture style – on recognising and responding) to the online training. I should point out that we will give clubs multiple opportunities to fulfil their obligations around this.
- There will be a session at 6pm on 7.9.18 and another during the day later in the week

### Club Regulations

The Respect.Now.Always Advisory Group has tasked myself with looking at changes to the Clubs and Academic Association Regulations. I will liaise with Student President, General Secretary and Education Officer around these.

- I will draft up a new section for the FUSA Club Regulations around sexual harassment and assault that could also be used for Flinders University Sport & Fitness documentation for clubs
- The section will contain a broad statement around the University's stance on SH&A and refer matters relating to students to the University policies
- Legal advice will be sought regarding what should be in here with regards to non-students

If you have any questions around the campaign, training and regulations – please get in touch.

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## Student Assist Activity Report – Prepared by the Team Leader, Student Assist

### Casework

This report has been prepared in time for the next Student Council meeting and reflects advocacy work from 1<sup>st</sup> to 28<sup>th</sup> March.

Student Assist opened 58 new student cases in March (up from 35 last month), and about the same as the same time last year (59). Most students (41; 69%) were using Student Assist's services for the first time.

Each case opened in Student Assist's case management system involves one or more 'issues', which fall into the broad categories of 'Academic', 'Financial' or 'Welfare'. Any given case will have at least one issue attached to it. In more complex cases, a student may have a number of interconnected issues that are having an impact on them.

Student Assist managed 80 new issues in March (up from 53 last month). More than half the issues (58%) were financial-related, followed by academic (36%) and welfare (6%).

Financial issues are particularly prevalent at this time of year as students begin the semester. The most common issues were Financial Counselling (14%), Emergency Financial Assistance (11%), Remission of Fees (10%), Interest-free Student Loans (10%) and Centrelink issues (9%).

The SFAO has reported a number of students experiencing delays in the processing of applications for Centrelink government allowances.

Of note this month, some students with permanent residency have presented to Student Assist reporting being unable to pay tuition fees upfront. There have been no avenues available for these students other than withdrawal and this has naturally caused considerable distress.

Note: Ongoing cases opened in previous months are not counted in these figures.

In addition to casework, a total of 26 students contacted Student Assist via the general email address to seek advice during March.

Graphs summarising caseload are shown below.

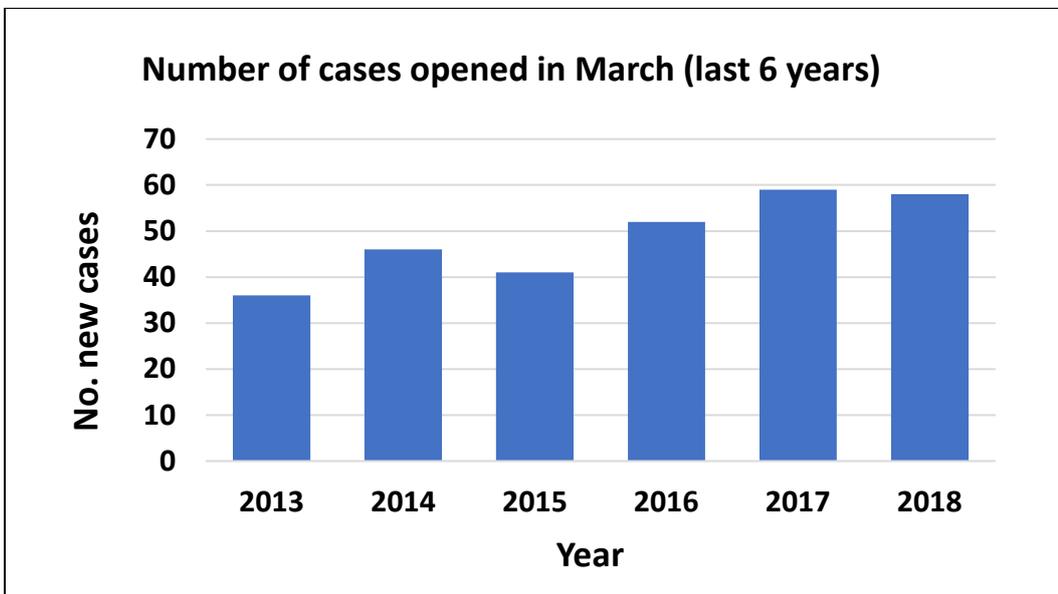
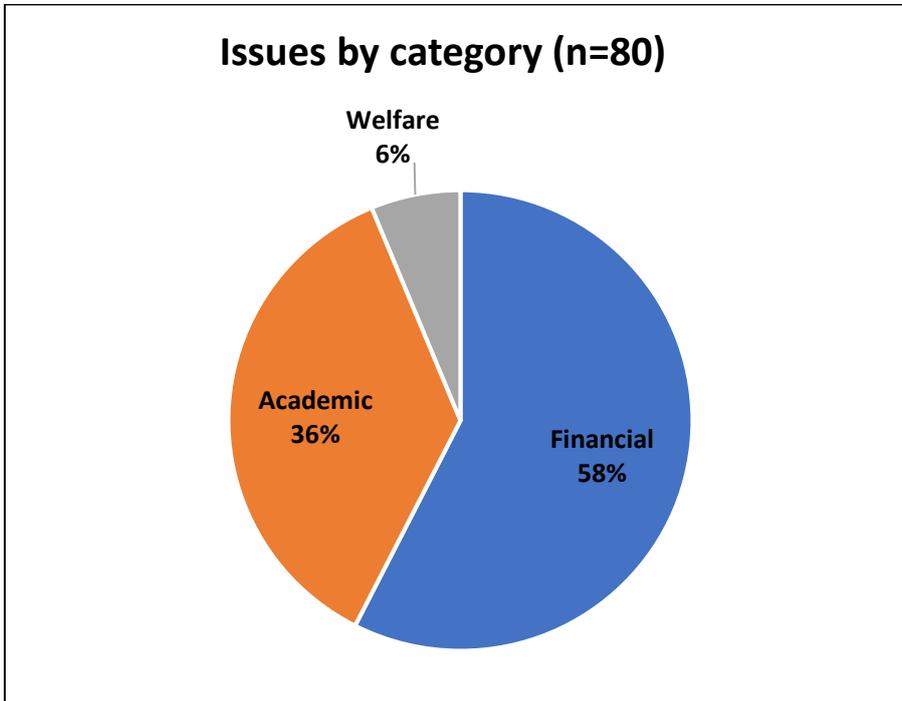
### Projects and Communications

- Review and monitoring of Student Assist and Admin processes surrounding the management of Emergency Financial Assistance.
- Stakeholder at Drop In Not Out campaign on the 27<sup>th</sup>, 28<sup>th</sup> and 29<sup>th</sup> March
- Meeting with incoming Senior Advisor of Student Support, Annemarie Klingenberg to discuss respective roles and services.
- Meeting with Konrad Gawlik, incoming Senior Counsellor HC&D to provide overview of Student Assist services.
- TL attended Learning Analytics Community of Practice session to learn about the capabilities of Blackboard and its potential benefits to the Flinders community for the purpose of understanding and optimising learning and the context in which learning takes place.
- SAO position (FTE 0.4) to be advertised soon.

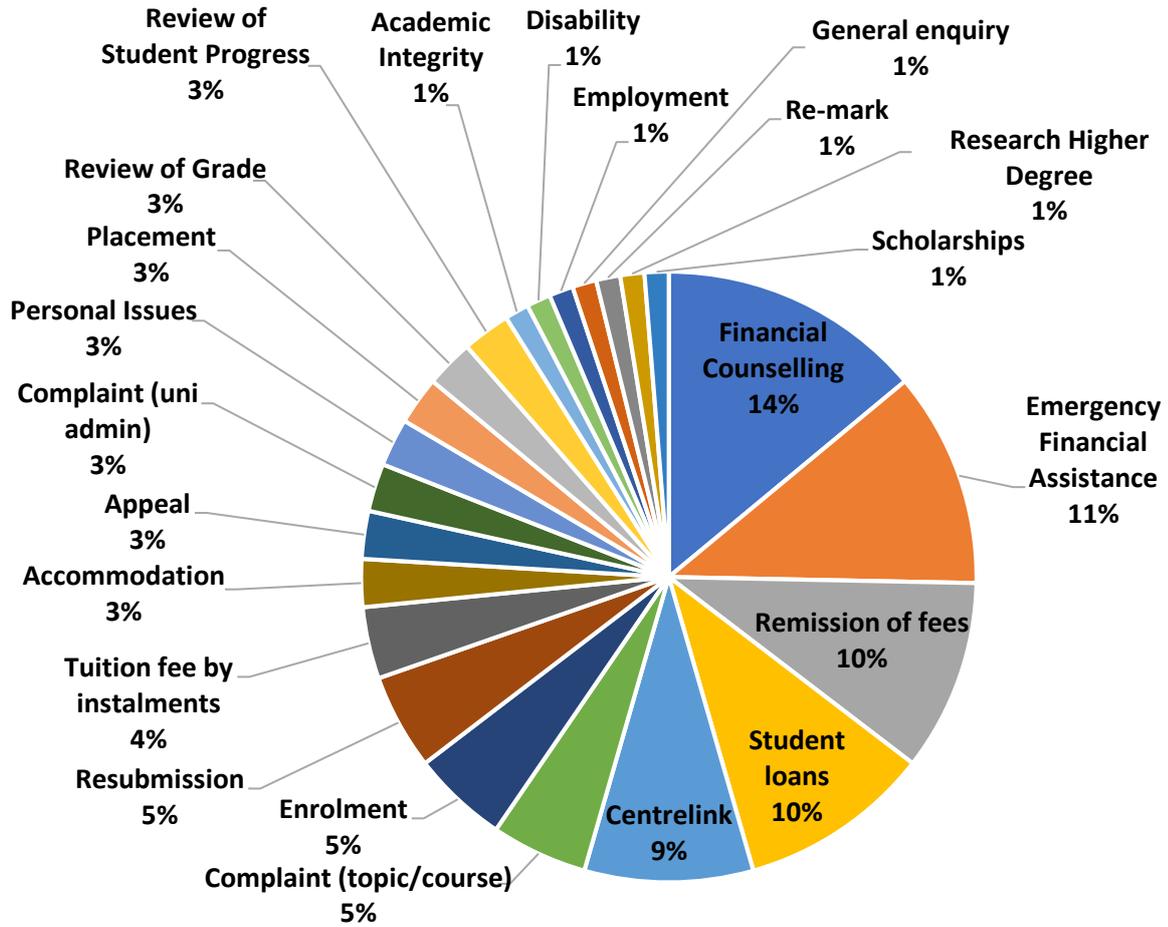
### Professional Development

- SFAO attended SAFCA professional supervision via phone

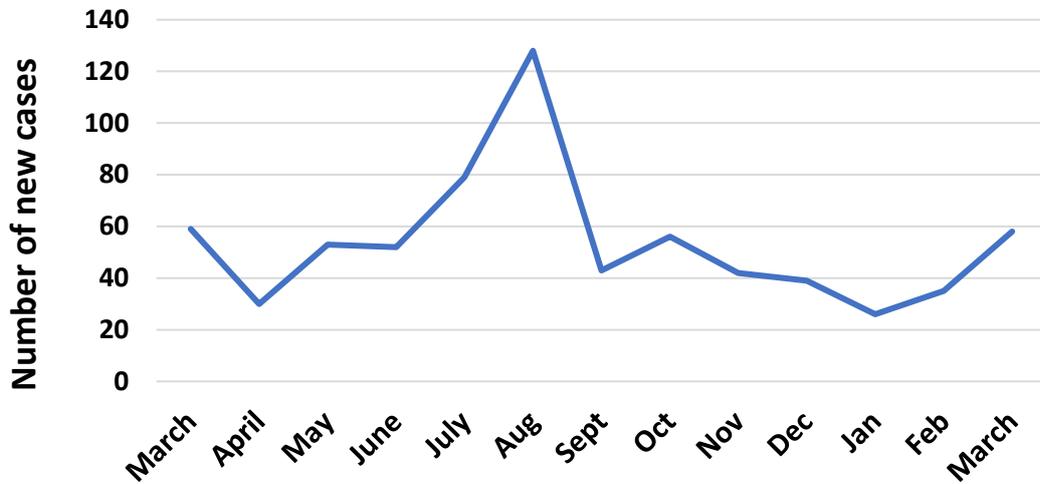
Breakdown of cases opened in March



**Issues by type (n= 80)**



**New cases opened per month (March 2017–March 2018)**



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## Student Representation Report – Prepared by the Student Representation and Development Officer

Over the past month I have been working on a number of projects/activities:

I trained 7 **College Education Committee Reps** for two hours on March 16. The training was well received with evidence from the evaluation showing that the training increased knowledge of participants around University governance and decision making and also skills necessary to undertake a rep role. I anticipate another training session will be scheduled for the remaining CEC Reps who had not yet been selected at the time of the first training session. There will be at least two CEC student reps per College in 2018 and some Colleges have up to four reps. This training could also be adapted and offered to SC members who are on University committees. I am working with the Student President to see if this is something that would be useful for SC.

School Associations have now been transitioned into **Academic Associations** with a new model of funding, training and support into 2018. Michele Tatyzo has developed up a two hour training package for AA Exec members and is currently organising when the training will take place.

**FUSA Development Grants** have closed for Semester 2. We received 65 grant applications with a total request for just over \$49,000. Thank you to Lydia who has joined the FDG assessment panel (meeting on March 29). We have approx. \$15,000 to allocate for Semester 1 grants out of a total pool of \$30,000 for the year.

Flinders University has recently agreed to participate in a **National Pilot around Student Voice and Student Engagement in Australian Higher Education Institutions**. This is a follow-on project from the work that Prof. Sally Varnham has done as a OLT Fellow over the past 2 years. The University is investing \$25,000 in this pilot. The funding provided by each participating institution will employ a Project Coordinator to oversee the work. I hope to engage very closely with members of Student Council on the work that is developed through the pilot.

The pilot aims to:

- Work with participating institutions (10 have signed up at this stage, including 1 TAFE) to conduct a review of existing student engagement practices to identify gaps; challenges and opportunities;

- Support institutions in meaningful engagement with students and strengthen the value of student voice in all areas of the institution;
- Build on the development and implementation of tools and resources to facilitate systemic student engagement practices;
- Build student capability by assisting with training and support of student leaders and representatives within institutions, for example, Student Academic Representatives;
- Strengthen institutional commitment to authentic student engagement by identifying the need and desire to train academics and professional staff on the value of student voice for enhancement of their specific subjects/areas. Working with them as needed;
- Providing a mechanism for networking and sharing of knowledge and experiences between institutions – website, Facebook page, summit, ongoing liaison with pilot institutions.

I continue to work with Deans (Ed) to discuss **student representation structures in Colleges** in 2018. They are all at various stages of planning but seem very receptive to advice and grateful for any support FUSA can offer.

If you'd like to discuss any of the above or anything related to student representation and the student council please get in touch with Kate Walsh on 8201 3620 [kate.walsh@flinders.edu.au](mailto:kate.walsh@flinders.edu.au)

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## Events Report – Prepared by the Events & Projects Officer

Since my return from Maternity Leave in Feb I have been focusing on several upcoming events, as well as the recruitment of the 2018/19 O'Week Student Directors.

### Relax Day

Celina has been doing a fantastic job coordinating and delivering Relax events across campus. This year we've seen the event grow with the addition of markets and arts/crafts, alongside the free food, stationary, haircuts and massages. Live music has also featured in the Plaza with Ezra Hope playing our first Plaza Relax Day, and String Quartet, Amicus Strings playing a beautiful set this week. We're always on the lookout for musical talent, so if you know any artists who would love to play the Plaza, give Celina or myself a shout.

### O'Week

O'Week Student Directors are currently being recruited. Applications close Friday 30 March, however I have extended the deadline until Tuesday to give people a bit more time over the long weekend. The first meeting is planned for mid-April, and then we'll kick off the planning for O'Week Semester 2.

## **Student Council Event Planning**

I have been working with the Queer Officer and the Social Activities Officer to coordinate the upcoming Pride Fest during the week of May 14. It's shaping up to be a fantastic weeklong event! Other events on my radar are NAIDOC and Reconciliation Week.

## **Be a Better Human**

Celina and I have also been working with the Steph and Aaron to lock in the events for the Be a Better Human campaign in May. The events will be held in week 9 in the Hub, and will include film screenings, a fair day and a panel discussion.

Other projects in the works include the planning of Bringing Back the Bands in the Tavern, a more comprehensive guide to booking events for Student Council, and working on a plan for our semester two event calendar.

If you have any questions, or would like to discuss an event idea please feel free to pop by my office, or email me at [rachael.pollock@flinders.edu.au](mailto:rachael.pollock@flinders.edu.au). I am in the office on Tuesdays, Wednesday and Thursdays. If you stop by and I'm not around, please send me an email and I'll arrange a time for us to catch up.

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## **Media Report – Prepared by the Media Officer**

### **Usual work:**

- Newsletters (fortnightly)
- Facebook (roughly 99+ comments/likes/PMs a day)
- (don't forget if you want something to go out via FUSA fb you can always PM the FUSA account)
- Club logos and design eg FISA
- Student Council event design eg Pub Crawl/Pride
- Development grant design for SRDO
- Website and design work for Student Assist
- Empire Times support and training

### **Empire Times**

We're now about to receive issue 2 of Empire Times. The editors are planning to make a special issue this year as well, in semester two. They're planning a small event for current and prospective students to meet up and become part of ET/share ideas etc.

### **Consent Campaign**

We've all but finished our work on the consent campaign. It's now time to plan the events and roll out the campaign around wk 9. You'll all be invited to an event prior to that and I'd really appreciate your attendance (1) because this is a big campaign for FUSA and (2) it's highly reflective of student view/voice/opinion.

Thank you to all the SC who've made the time to come see me about it or who have come to the student advisory board meetings. We've been very busy the last 6 months with this project so that's a large portion of the monthly report. We've also finalised artwork and voice over for 2 videos we've been developing for the campaign too.

### **Marketing and Communications**

We're in a process of formal outlines for all media related events and campaigns (from grants, pub crawls to o'week and diary) and at the same time I'm slowly developing targeting campaigns for many facets of FUSA to market out what we do and how to get involved.

### **Diaries**

Even though they arrived late we've managed to move nearly 6,000 of the 8,000 diaries so far. Let me know if you have any suggested locations for distribution.

### **Table Tennis and Game Table**

I am finalising a location for the table tennis table with Building and Properties who will then install this beautiful and difficult to construct table for us. Then I can put FUSA decals on it and the game table and put them out into the world. The Table Tennis will go near the foosball on Ground Level of Hub, the game table will go near the Tavern.

### **O'Week:**

2018 marked the first year that we split Social and Academic/Services on the website. This allows FUSA to create a very slick, flexible site based on our needs, rather than FUSA providing other departments with a website that suits their needs. As such, the analytics are strong, but lower than

previous years as there are two sites. Social events were listed on the Flinders University Orientation Website as well.

Banners were also created to advertise O'Week generally and also certain events. A media package was created and sent out to the various university departments, this time using a Canva account for ease of use. We produced less banners this year and opted for decals which I feel are more effective as ideal banner locations are hard to find, since the Hub is prepped for digital signage. Event's ideal to rent giant signage spelling 'O'Week' and 'O'Fiesta' was a good idea, better than corflute or banners.

The Media Officer developed a marketing/communication plan for FUSA to utilize. It helped ensure we covered everything needed, though every year there are always alterations and additions.

On Facebook we reported the highest analytics for O'Week ever (since 2014). Actions (eg clicks) on our pages increased 274%. Page views raised by 180% to 5,756. From Feb 5<sup>th</sup> to March 4<sup>th</sup> page likes increased by 406, effectively adding 5% to our facebook following!

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## Clubs Report – Prepared by the Clubs and Events Officer

### **O'Week**

O'Week was once again a successful event, requiring the full commitment of clubs, events and media, and a substantial commitment from FUSA admin staff.

A non-exhaustive list of my responsibilities for O'Week can be found below:

- Design and revise the event layout for the 'stall days' of O'Week (Monday – Wednesday)
- Develop 'to scale' site maps for Plaza, Main Entrance, Hub & Level 1 based on event layout
- Create/update the O'Week Registration Form for FUSA/Sporting clubs and Flinders departments
- Allocate 123 applicants to stalls via a fair process, while considering their electrical requirements (and available electrical infrastructure), equipment requirements, commercial arrangements and event objectives.
- Handle queries from all stallholders and roaming members leading up to O'Week
- Review and update event risk assessments with WHS
- Develop electrical layout for Flinders Electrical team
- Check electrical equipment for current electrical testing

- Plan & manage Clubs Day (Wednesday of O'Week)
- Assist clubs with organising stage performances
- Open and review all Club Award nominations against club data (event registration forms, pool funding projects, etc.)
- Plan and host the Club Awards Night (Wednesday of O'Week)
- Bump-In for O'Week (previous week and Monday morning)
- Resolve all stall/roaming queries each morning of O'Week stall days
- Check electrical infrastructure has been allocated in all areas
- Create and distribute stall signage, competition forms, stall lists, etc.
- Check each morning stalls to ensure event induction has been completed, induct stalls that have not completed the requirement
- Make changes to signage, equipment and tablecloths each evening based on stall layout for the following day

The end of year break is the optimal time to introduce additions and changes to the club program as clubs typically wrap up at the end of the year and hand over to the new executive. Unfortunately O'Week continues to cause substantial delays within the FUSA Club Program as it gets started for the year, with this year causing more delays than previous years due to frequent changes to the O'Week event. Several changes and processes that were to be implemented at the beginning of the year are only now being implemented due to these delays. Examples of processes delayed include funding, Annual Review, updated forms in the GravityForms/GravityFlow system, locker and swipe card access, access to new equipment, testing and tagging service and updated guides/documentation. Further support is consequently required to handle the workload toward the end of year/early new year as the clubs program continues to be negatively impacted due to conflicting priorities.

### **Pool Funding**

Pool Funding Round 2 applications opened on the 26<sup>th</sup> of March and will close on the 8<sup>th</sup> of April. \$41,782.72 remains in the Pool Funding budget for allocation, however this will likely increase following the 22<sup>nd</sup> July deadline to access 2018 General and Start-Up funding.

### **Annual Review of Clubs**

Applications for Annual Review will open on the 29<sup>th</sup> of March. Submissions for Annual Review are due by the 1<sup>st</sup> of May 2018.

The purpose of Annual Review is to receive the club's updated documents (membership lists, constitution, meeting minutes, etc.), check compliance with FUSA's funding guidelines, and ensure the club is abiding by FUSA Regulations.

Please note that this process was formerly known as “Re-Affiliation”, however was changed as many clubs incorrectly believed that their affiliation can “expire”. The General Secretary and Clubs & Events Officer will review applications and refer clubs that have not submitted satisfactory applications to Student Council for disciplinary action/disaffiliation.

### **New equipment, resources and Club Space upgrades**

New equipment was purchased toward the end of 2017, which is being tested, electrically tagged and introduced into the equipment calendar. Amongst these includes an updated club laptop, Bluetooth speaker, trestle tables, popcorn machine (pool funded for shared club use), sporting equipment and more.

New additions to the Club Space are also underway. Recently web conferencing facilities have been installed in order to allow clubs to liaise with other parties off-campus, members to attend meetings externally, meetings to be recorded where desired and live-streaming of club presentations/activities.

Tea and coffee facilities will soon be available, and new badge makers were purchased to be available from the club stationery cupboard. A digital radio will be set up to off-set the sound of the sounds of the air conditioning, and signage for the space will be updated.

### **Club Awards**

Congratulations to the following clubs who were awarded in the 2018 Club Awards:

#### Annual Awards

Best Event, Activity or Project 2017: Flinders Indonesian Students Association (PPIA)

Most Active Club 2017: Flinders Evangelical Students

Best New Club 2017: Flinders Lions Campus Club

Most Improved Club 2017: Flinders University Queer Society

Club of the Year 2017: Japanese Cultural Club

Club Member of the Year 2017: Sean Henschke – Flinders University Queer Society

#### Miscellaneous Awards

Anna Wintour Award (Best Club Publication): Flinders Law Students’ Association

Moby Award (Best Event Held in the Club Space): Flinders University Vegan and Vegetarian Society – Vegan Picnic 2017

Al Gore Award (Most Environmentally Friendly Club): Flinders Permaculture Committee

Sir Bob Geldof Award (Best Fundraising Event): Health & Human Rights Group – HEAT Night 2017

**Pride Week updated budget**

Services	Cost Per Hour	Quantity	Estimate Cost	Actual Cost
Drag Makeup	40	7	\$280	
Drag Performance	150	4	\$400	
			<b>\$680</b>	
Catering and Entertainment		Quantity	Estimate Cost	Actual Cost
Nibbles for art exhibition opening (Tavern)			\$200	
Quiz Night Catering Alere Buffet	\$30 per head	50	\$1,500	
Quizmeisters			\$715	
BBQ *casuals not included	\$450 Alere pack	2	\$900	
Acoustic Artists	\$100 an hour	2 performances	\$200	
			<b>\$3,515</b>	
Items	Cost Per item	Quantity	Estimate Cost	Actual Cost
Transgender Pride Flags	22	3	\$66	
all different pride Flags	22	11	\$242	
Succulents (Flinders Uni Gardeners)			\$70	
Glass jars	2	50	\$100	
Glitter	4	5	\$40	
			<b>\$518</b>	
			<b>\$4,713</b>	
<b>Officer Budget</b>			2,000	
<b>Extra budget required</b>			\$2,713	

**Potential income from Quiz Night:**

20 x \$5 Flinders student tix: \$100 (consider making this \$10 to make \$200 on student tix

10 x \$10 concession tix: \$100

30 x \$20 standard tix \$600

Total: \$800 - \$900 potential income